SAP

C_BCHCM_2502

SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions

Questions&AnswersPDF

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Question: 1

A retail company is facing high employee turnover and difficulty attracting top talent. They need an SAP solution that enhances recruitment efficiency, provides competitive compensation insights, and helps in succession planning.
Which SAP solutions should they implement?
There are 3 correct answers to this question.
Response:

A. SAP SuccessFactors Recruiting
B. SAP Transportation Management
C. SAP SuccessFactors Succession & Development
D. SAP SuccessFactors Compensation
E. SAP BusinessObjects Enterprise

Answer: A,C,D

Question: 2

What is the primary function of SAP SuccessFactors Onboarding?
Please choose the correct answer.
Response:

A. Enhancing financial statement reporting
B. Managing on-premise IT security infrastructure
C. Facilitating smooth new hire integration and orientation
D. Automating supplier risk assessments

Answer: C

Question: 3

How can organizations in the healthcare industry benefit from using SAP SuccessFactors HCM?
There are 2 correct answers to this question.
Response:

A. By improving compliance through insights and comprehensive training programs
B. By facilitating career progression using profiles and org charts
C. By addressing skill gaps with intelligent heat maps and what-if analysis

D. By streamlining the candidate application process and interviews with mobile QR scanning

Answer: A,B

Question: 4

Which of the following are capabilities of SAP Business Technology Platform?
There are 2 correct answers to this question.
Response:

A. Database and data management
B. Application development
C. Travel and expense management
D. Recruiting and onboarding

Answer: A,B

Question: 5

Which feature of SAP SuccessFactors Recruiting helps companies improve hiring efficiency?
Please choose the correct answer.
Response:

A. Inventory tracking for warehouse staffing
B. Manual resume filtering process
C. Automated tax compliance calculations
D. AI-driven candidate screening and selection

Answer: D

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