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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning

Questions&AnswersPDF

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Topic: 1
Configuring Item Relationships and Advanced Administrator Features

Question: 1

Which of the following describes the process of creating a new library in the SAP SuccessFactors Learning Management System?

A. Go to the Catalogs menu, select Add New, give it a name, and add the content.
B. From the Learning Activities menu, select Libraries and click Add New, give it a name, and add the content.
C. Go to the Entity's Libraries tab, click New Library, give it a name, and add the content.
D. From the Entity's Content tab, click Libraries, select Add New, give it a name, and add the content.

Answer: B

Configuring Item Relationships and Advanced Administrator Features

Question: 2

What happens if an item with a prerequisite is added to a program in an SAP SuccessFactors Learning Management System?

A. The prerequisite relationship is partially enforced, allowing some learners to enroll without meeting the prerequisite requirements.
B. The prerequisite relationship is enforced, and learners must meet the prerequisite requirements before enrolling in the course.
C. The prerequisite relationship is ignored, meaning that learners can enroll in the course without meeting the prerequisite requirements.

D. The system prompts learners to manually acknowledge the prerequisite requirements before enrolling in the course.

Answer: C

Configuring Item Relationships and Advanced Administrator Features

Question: 3

Which of the following applies to item revision in SAP SuccessFactors Learning Management System?

A. Item revisions must be approved by a Learning Administrator before they are reflected in the course.
B. Revisions to an item can only be made if the item's status is set to Active.
C. Once an item is revised, previous versions are automatically deleted from the system.
D. Administrators can view the revision history of an item to track changes made over time.

Answer: D

Configuring Item Relationships and Advanced Administrator Features

Question: 4

A training company offers various courses, including Microsoft Advanced Topics and Microsoft Word. The Administrator wants to implement a feature where students who successfully complete the Microsoft Advanced Topics course automatically receive credit for the Microsoft Word course, without having to enroll or take it separately.
In the organization's Learning Management System, in which entity should the Administrator configure this relationship to ensure seamless credit transfer between the two courses?

A. Both Microsoft Advanced Topics and Microsoft Word
B. Microsoft Word
C. Microsoft Advanced Topics
D. Neither Microsoft Advanced Topics and Microsoft Word

Answer: B

Configuring Item Relationships and Advanced Administrator Features

Question: 5

You are a business consultant and you have been tasked with advising a company on the implementation of task-based checklists within their operations. Your goal is to identify the scenarios or use cases where deploying such checklists would yield the most significant benefits for the organization. Which of the following use cases would be the most suitable for deploying task-based checklists?
Note: There are 3 correct answers to this question.

A. Procedural training
B. On-the-job training
C. Specific repeatable processes
D. Informal feedback sessions
E. Ad-hoc team meetings

Answer: A, B, C

Configuring Item Relationships and Advanced Administrator Features

Question: 6

How can Observers be identified in the SAP SuccessFactors Learning Management System for Task-Based Checklist Items? Note: There are 3 correct answers to this question.

A. From the items' Instructors tab
B. From the My Teams dashboard on the user homepage
C. Using the Manage Assignments Tool
D. From the Authorized to Teach tab in the Instructor Record
E. Using the Assign Task Observers Tool

Answer: C, D, E

Configuring Item Relationships and Advanced Administrator Features

Question: 7

Which of the following defines a substitute relationship within the SAP SuccessFactors Learning Management System?

A. A course that receives completion credit based on completing another course.
B. A course that receives credit because of completion of two courses.
C. A course that you must complete before taking another course.
D. A course that provides options for completing a curriculum.

Answer: A

Configuring Item Relationships and Advanced Administrator Features

Question: 8

To proceed to the Advanced Safety Course, a learner must first complete either the Basic Safety Course or the Safety Essential Course. Which of the following actions must the Administrator take to configure this relationship?

Note: There are 2 correct answers to this question.

A. Create a single group of prerequisites.
B. Use the OR relationship logic.
C. Use the AND relationship logic.
D. Create multiple groups of prerequisites.

Answer: B, D

Topic: 2
Setting Up and Integrating SAP SuccessFactors Learning

Question: 9

Which Learning Management System property file is used to configure integration settings?

A. Connectors
B. Library
C. BizX
D. Content Import

Answer: C

Setting Up and Integrating SAP SuccessFactors Learning

Question: 10

What do you use to analyze training data and monitor users' learning progress?

A. Reports
B. Classes
C. Items
D. Programs

Answer: A