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# SAP C\_THR94\_2411

**SAP Certified Associate - Implementation Consultant - SAP  
SuccessFactors Time Management**

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## Subjects

1. Absence Requests in Time Off
2. Leave of Absence (LOA) and Time Off Reporting
3. Accrual Rules in Time Off
4. Managing Clean Core
5. Time Valuation and Compensation
6. Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking
7. Configuring and Setting up Time Sheet
8. Time Off Imports and Integration
9. SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet

Topic: 1

Absence Requests in Time Off

### Question: 1

What is the purpose of the IF condition in the following take rule?

The screenshot shows an SAP Take Rule configuration window. The 'If' condition is set to 'Get Number Of Absences For Period For Time Types()' with a limit of 4. The parameters are: User: Employee Time.User, Start Date: Get First Day Of Month(), End Date: Date Plus(), Base Date: Get First Day Of Month(), (Optional) Number of Months: 1, (Optional) Number of Days: -1, and Time Types: Sick Leave (SICKNESS). The 'Then' condition is 'Raise Message \" JM\_ERROR1 \" with Error severity JM\_ERROR1'.

- A. To prevent more than 4 sick leave requests from being created on the first day of the month
- B. To prevent more than 4 sick leave days from being created on the first day of the month
- C. To prevent more than 4 sick leave requests from being created in a month
- D. To prevent more than 4 sick leave days from being created in a month

**Answer: B**

**Absence Requests in Time Off**

**Question: 2**

What type of rule is recommended to perform validation checks on leave requests?

- A. Save Rule
- B. Take Rule
- C. Validate Rule
- D. Post Save Rule

**Answer: B**

**Absence Requests in Time Off**

**Question: 3**

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Time Recording Admissibility, Work Schedule, Holiday Calendar
- B. Time Type Profile, Work Schedule, Holiday Calendar
- C. Time Recording Profile, Work Schedule, Holiday Calendar
- D. Overtime Compensation Variant, Work Schedule, Holiday Calendar

**Answer: B**

**Absence Requests in Time Off**

**Question: 4**

Which types of models are available to set up a work schedule? Note: There are 3 correct answers to this question.

- A. Simple
- B. Duration
- C. Period
- D. Schedule
- E. Clock Time

**Answer: A, D, E**

### Absence Requests in Time Off

#### Question: 5

Which workflow options are available in a Time Type configuration? Note: There are 3 correct answers to this question.

- A. Admin Workflow Configuration
- B. Activate Cancellation Workflow
- C. HR Workflow Configuration
- D. Workflow Configuration
- E. Manager Workflow Configuration

**Answer: A, C, E**

### Absence Requests in Time Off

#### Question: 6

Under which object can you define whether a Time Type is a favorite Time Type?

- A. Time Type
- B. Available Allowance type
- C. Time Profile
- D. Available Time Type

**Answer: A**

### Absence Requests in Time Off

#### Question: 7

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- A. Create a Holiday object and then assign it to the Holiday Calendar object.
- B. Assign a Holiday Class to the Holiday Calendar object.
- C. Create a Holiday Calendar and then assign it to the Holiday object.
- D. Assign a Holiday object to the Holiday Class field.

**Answer: A**

### Absence Requests in Time Off

## Question: 8

You need to send an alert to the HR admin if an employee is sick for more than 15 days. How would you define the reminder alert?

- A. As a save rule in the Employee Time object definition
- B. As a post save rule in the Time Type object definition
- C. As a save rule in the Time Type object definition
- D. As a post save rule in the Employee Time object definition

**Answer: D**

### Absence Requests in Time Off

## Question: 9

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Initialize Rule
- B. Save Rule
- C. Post Save Rule
- D. Validate Rule

**Answer: B**

### Absence Requests in Time Off

## Question: 10

What is the purpose of the check tool? Note: There are 2 correct answers to this question.

- A. To send data to reporting
- B. To correct inconsistent data
- C. To display incorrect configuration
- D. To fix all data issues in the system

**Answer: B, C**



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