SAP
C_HRHPC_2411

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll

Questions&AnswersPDF

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Topic: 1
Declustered Payroll Results

Question: 1

When you configure country-specific declustering, which activities do you perform?
Note: There are 3 correct answers to this question.

A. Select the database connection.
B. Define declustering for the specific country.
C. Select cluster table PCL4.
D. Switch wage garnishments off.
E. Select the payroll tables.

Answer: A, B, E

Declustered Payroll Results

Question: 2

Which tables are used to identify retros in declustered payroll results?
Note: There are 2 correct answers to this question.

A. HRPY_RGDIR
B. P2RX_RT
C. PCL2
D. HRDCT_TPY_RGDIR

Answer: A, D

Declustered Payroll Results

Question: 3

Which Business Functions are mandatory prerequisites for configuring and using the declustered payroll results? Note: There are 2 correct answers to this question.

A. HCM_LOC_CI_105
B. HCM_LOC_CI_68
C. HCM LOC_CI_63
D. HCM LOC_CI_50

Answer: C, D

Declustered Payroll Results

Question: 4

What table contains the header of the test payroll results?

A. HRPY_RGDIR
B. HRDCT_TPY_RGDIR
C. HRDCT_LOAD_PY_RX
D. PC_PAYRESULT

Answer: B

Declustered Payroll Results

Question: 5

You want to get your payroll result declustered.
Which transaction do you execute?

A. Run HRDCT_D_TABLES
B. Run HRDCT_LOAD_PY_RX
C. Run HRPAYCA_ROESW
D. Run HRDCT_TPY_RGDIR

Answer: B

Declustered Payroll Results

Question: 6

You need to verify the country-specific tables for international payroll declustered results.
Which tables must exist to receive the correct result?
Note: There are 3 correct answers to this question.

A. HRPY_WPBP
B. EVAL PERIOD
C. WPBP_INDEX
D. WPBP
E. RT

Answer: C, D, E

Declustered Payroll Results

Question: 7

You executed transaction HRDCT_DEL_DATA on productive payroll results.
What is the result?

A. The content of table HRPY_RGDIR is deleted for sequence numbers greater than 99000.
B. The content of table P2RX_RT is deleted for sequence numbers less than 99000.
C. The content of table WPBP_INDEX is fully deleted.
D. The content of table HRDCT_TPY_RGDIR is fully deleted.

Answer: B

Topic: 2
Payroll Control Center Configuration

Question: 8

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

A. Default logic implementation for Validation Rule types and KPI types
B. Pre-configured Validation Rules for Master Data Checks
C. Pre-configured KPIs for employee count
D. Pre-configured KPIs for payroll error message analysis
E. Settings for data source instances.

Answer: A, B, C

Payroll Control Center Configuration

Question: 9

What must you do to define a process type when working on the test payroll results? Note: There are 2 correct answers to this question.

A. Set the corresponding payroll process type category to MO (Monitoring).
B. Set the period parameter of the corresponding process type to value 01.
C. Set the corresponding payroll process type category to TM (Team Monitoring).
D. Set the corresponding payroll process type category to TP (Test Payroll).

Answer: A, C

Payroll Control Center Configuration

Question: 10

What objects can you create or customize using the Manage Configuration App?
Note: There are 3 correct answers to this question.

A. Validation Rule Types
B. Analytics
C. Designer
D. Policy
E. Validation Rules

Answer: A, B, E

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