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**SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Recruiting: Candidate Experience**

Questions&AnswersPDF

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Topic: 1

Other Career Site Setup

Question: 1

What is the recommended naming convention when setting up a subdomain for a customer's Career Site Builder site? Note: There are 2 correct answers to this question.

- A. jobs.<company>.com
- B. <company>.com/jobs
- C. <company>.careers.com
- D. careers.<company>.com

Answer: A, D

Other Career Site Setup

Question: 2

Where is the Job Alerts Email Template configured?

- A. Career Site Builder
- B. E-Mail Notification Templates Settings
- C. Command Center
- D. Recruiting Email Triggers

Answer: A

Other Career Site Setup

Question: 3

Your customer would like to take advantage of the enhanced search capabilities for location. Which of these steps below are required? Note: There are 2 correct answers to this question.

- A. Enable the Unified Data Model in Career Site Builder.
- B. Map each Job Location Generic Object to a Location Foundation Object.
- C. Configure Job Location Generic Objects.
- D. Configure multi-locations for the locations.

Answer: A, C

Other Career Site Setup

Question: 4

What happens if a candidate is navigating the Career Site Builder site and clicks to access a branded page that has NOT been built?

- A. The home page for that brand will display.
- B. An error message will be displayed.
- C. A message will display asking the candidate to select a brand.
- D. The page for the default brand will display.

Answer: D

Other Career Site Setup

Question: 5

For sites with multiple brands, what elements can you configure to differentiate them on a Career Site Builder site? Note: There are 2 correct answers to this question.

- A. Data capture forms and locales
- B. Colors and images
- C. Content and category pages
- D. Cookie Consent Manager and JavaScript

Answer: B, C

Other Career Site Setup

Question: 6

When the Unified Data Model is enabled, which of the following options are available when configuring the search experience? Note: There are 3 correct answers to this question.

- A. Configure options for the search results page and the job results cards for each of your customer's brands.
- B. Select fields from the job requisition template to display in individual drop-down menus on the search bar.
- C. Configure a color or image for the search bar for each of your customer's brands.
- D. Select fields from the job requisition template for the search results card and designate on which line of the card to display each.
- E. Enable location-based searches on the search bar.

Answer: A, B, E

Other Career Site Setup

Question: 7

Your customer requires a branded career site and is using the Unified Data Model. What are some of the configuration steps that you must complete? Note: There are 3 correct answers to this question.

- A. Configure the standard Marketing Brand Generic Object.
- B. Map the brand field from Setup Recruiting Marketing Job Field Mapping.
- C. Configure a custom Marketing Brand Generic Object.
- D. Create the brands from Manage Data.
- E. Create a microsite for each brand.

Answer: A, B, E

Other Career Site Setup

Question: 8

What actions can you take in the Career Site Builder Functions Viewer?

- A. Delete existing functions.
- B. Modify existing functions.
- C. Create new functions.
- D. Copy existing functions.

Answer: A

Other Career Site Setup

Question: 9

Your new customer will be implemented using the Unified Data Model and has specific requirements for their job layouts. Which of the following can be configured in the Custom Layouts Editor? Note: There are 3 correct answers to this question.

- A. The default layout can be used for specific jobs, even when the job matches the layout rules for a different job layout.
- B. The Apply Now button should be present only at the bottom of the job page.
- C. Regardless of the number of columns used, the search bar must span across the top of all job pages.
- D. Some layouts will have one column, some will have two columns, and some will have three columns.
- E. Different fields from the job requisition template can be used to define the layout rules for the different job layouts.

Answer: A, D, E

Topic: 2

Candidate Relationship Management

Question: 10

Which of the following are prerequisites for enabling Candidate Relationship Management?

- A. Advanced Analytics in SAP SuccessFactors Recruiting
- B. SAP SuccessFactors Recruiting Posting
- C. SAP SuccessFactors Onboarding
- D. A career site built with Career Site Builder

Answer: D



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