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Oracle Benefits Cloud 2024 Implementation Professional

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Question: 1

A company has XX fusion Benefits Program with seven different plans attached to it. They have gone live with benefits data in 3 production instance. The company wants to run enrollment for executives and send the data for internal discussion. How can the benefits administrator perform this task?

- A. Create a default life event for this task XX Admin Life event. Create a benefit group listing all the executives. Create an eligibility profile with this group and attach it to the program. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.
- B. Create a default life event for this task XX Admin Life event. Create a separate-eligibility profile. Then enroll the first of executives into a sample data and send the summary reports to the company.
- C. Create a default life event for this task XX Admin Life event. Attach it to the Plan. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.
- D. Create a default life event for this I ask XX Admin Life event. Create a benefit group listing all the executives. Create an eligibility profile with this group and attach it to all the plans. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.

Answer: C

Question: 2

Your customer does NOT want the system to detect temporal events whenever a marriage life event is detected and processed by the application. How do you accomplish this requirement?

- A. On the life event creation page, select 'Do not detect past temporal events' as the Temporal Detection Rule.
 - B. On the life event creation page, select "Never detect this temporal life event" as the Temporal Detection Rule.
 - C. On the life event creation page, select 'Do not detect future temporal events' as the Temporal Detection Rule.
 - D. On the life event creation page, select "Never detect Past or future temporal events" as the Temporal Detection Rule.
- Option E : On the life event creation page, select 'Do not detect past or future temporal events' as the Temporal Detection Rule.

Answer: C

Question: 3

Given:1. A benefits administrator entered a New Hire event on May 1, 2015. The life event originally occurred on January 1, 2015.2. The Transfer event occurred on January 10, 2015.3. The Timeliness rule was configured for both life events to 90 days and the collapsing rule was also set. When the participation evaluation process runs on May 5, 2015, the process does NOT evaluate the Marriage event or collapse any events. Which two are reasons for this?

- A. No collapsing rule was set.
- B. The process doesn't evaluate other events that occur later than the Marriage event until you decide what action to take for that event.
- C. The employee is not eligible for life events.
- D. The Marriage event occurred before the Transfer event.

Answer: B

Question: 4

The Open life event for a plan was backed out. The benefits administrator reprocessed the Open life event and found the earlier elections as originally enrolled in the plan. What is the reason for this status?

- A. The life event date was different.
- B. The life event was not backed out properly.
- C. The life event reinstatement rule was configured.
- D. The life event was configured for another date.

Answer: C

Explanation:

https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.

Question: 5

The benefits administrator runs an open enrollment window on March 1, 2017 for Program: XX Life Insurance, but cannot find the life event date of March 15, 2017. What could be a reason for this?

- A. The life event date configured for XX Life Program is not 15 March 2017
- B. There is no configuration for open enrollment for the XX Life Program.
- C. A cycle has already run for open enrollment, so no life event date is available.
- D. The benefits administrator has a login from the previous date to that of 15 March 2017.

Answer: D



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