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# SAP C\_HRHPC\_2405

**SAP Certified Associate - Implementation Consultant - SAP  
SuccessFactors for Employee Central Payroll**

**Questions&AnswersPDF**

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## Subjects

1. Integration Employee Central Payroll and SAP Financials
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6. Point-to-Point Integration (Employee Central, Employee Central Configuration)
7. Managing Clean Core
8. Authorizations in Payroll Control Center
9. Payroll Processing
10. Declustered Payroll Results
11. Payroll Control Center Configuration

### Topic: 1

#### Integration Employee Central Payroll and SAP Financials

#### Question: 1

What must you set up before you apply the settings for payroll posting?

- A. Distribution of project
- B. Distribution of general ledger
- C. Distribution of controlling
- D. Distribution of cost centers

**Answer: B**

#### Integration Employee Central Payroll and SAP Financials

#### Question: 2

Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. Cost center
- B. Tax data
- C. Posting
- D. Master data

**Answer: D**

**Integration Employee Central Payroll and SAP Financials**

**Question: 3**

To which accounting components can the payroll document be posted?

Note: There are 3 correct answers to this question.

- A. Travel Management (FI-TV)
- B. Bank Accounting (FI-BL)
- C. Controlling (CO)
- D. Accounts Payable (FI-AP)
- E. General Ledger Accounting (FI-GL)

**Answer: B, C, E**

**Integration Employee Central Payroll and SAP Financials**

**Question: 4**

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A. 4,000
- B. 6,000
- C. 2,000
- D. 8,000

**Answer: D**

**Integration Employee Central Payroll and SAP Financials**

**Question: 5**

In SAP S/4HANA Finance, which object is directly replicated to SAP SuccessFactors Employee Central Payroll?

- A. Fund center
- B. Cost center
- C. Budget period
- D. Functional area

**Answer: B**

**Topic: 2**

**Payroll Process using Payroll Control Center**

**Question: 6**

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Start Payroll
- B. Monitoring
- C. Initiate Policies
- D. Posting Simulation

**Answer: B**

**Payroll Process using Payroll Control Center**

**Question: 7**

Which Payroll Control Center process do you use to locate errors prior to production payroll?

- A. Team Monitoring
- B. Automated Virus Analysis
- C. Payroll Alert Assignment
- D. Payroll Process Manager

**Answer: A**

**Payroll Process using Payroll Control Center**

**Question: 8**

Which dates are used for the retroactive accounting limit?

Note: There are 3 correct answers to this question.

- A. End of probation date
- B. Employee hiring date
- C. Employee transfer date (FTSD)
- D. Payroll alert detailed information
- E. Payroll status data

**Answer: B, C, E**

**Payroll Process using Payroll Control Center**

### Question: 9

What pre-delivered content is available with the SAP Best Practices for SAP Payroll Processing Control Center? Note: There are 2 correct answers to this question.

- A. Key performance indicators
- B. Partial configuration of the SAP PCC
- C. Different policy groups
- D. Payroll validation rules

**Answer: A, D**

#### Payroll Process using Payroll Control Center

### Question: 10

An employee requires back pay due to a recent promotion that you would like to handle immediately. Which Payroll Control Center function does the payroll manager use to make this correction?

- A. My Off-Cycles
- B. My Alerts
- C. My Processes
- D. Manage Processes

**Answer: A**



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