SAP
C_HCMP_2311
SAP Certified Associate - SAP HCM Payroll for SAP S/4HANA

Questions&AnswersPDF

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Question: 1

Which of the following personnel calculation rules does the system use in the subschema of XAL9 factoring and storage? Note: There are 2 correct answers to this question.

A. X020
B. X015
C. XPPF
D. XVAL

Answer: B, C

Question: 2

Which of the following rules are used to determine hourly rates for all employees? Note: There are 2 correct answers to this question.

A. X010
B. X012
C. X015
D. X013

Answer: A, B

Question: 3

Under what condition will a time wage type be selected using the rule shown in the attached graphic?

A. On a Sunday
B. For all planned work
C. NOT on a public holiday
D. After a maximum of two work hours

Answer: C

Question: 4

When processing a wage type, there is no requirement to differentiate between employee subgroup groupings. What value must you add in parameter 3 when function PIT calls the rule to process the wage type?

A. GEN
B. Pnn
C. NOAB
D. <Blank>

Answer: C

Question: 5

What is the name of the international subschema that is used to initialize payroll?

A. XTOO
B. XBDO
C. XINO
D. XEND

Answer: C

Question: 6

You want to multiply wage type fields rate and number in a calculation rule. The result should be in the amount field. The values in the rate and number fields should then be set to zero. Which arithmetic operations do you have to use?

A.
•MULTI RNA
•ELIMI=N
•ELIMI=N
B.
•MULTI ARN
•ZERO=N
•ZERO=A
C.
•MULTI RNA
•ZERO=N
•ZERO=R
D.
•MULTI ANR
•ZERO=N
•ZERO=A

Answer: D

Question: 7

You are working in an international accounting protocol of SAP with functions and tables. Which of the following is both a function and a table?

A. GENPS
B. COPY
C. WPBP
D. PIT

Question: 8

In what order are the subschemas processed in the payroll main schema X000?

A.
1. XEND Final processing
2. XBDO Edit basic data
3. XTOO Gross remuneration (Time Management)
4. XAL9 Factoring and storage
B.
1. XBDO Edit basic data
2. XTOO Gross remuneration (Time Management)
3. XAL9 Factoring and storage
4. XEND Final processing
C.
1. XTOO Gross remuneration (Time Management)
2. XBDO Edit basic data
3. XAL9 Factoring and storage
4. XEND Final processing
D.
1. XBDO Edit basic data
2. XAL9 Factoring and storage
3. XTOO Gross remuneration (Time Management)
4. XEND Final processing

Answer: B

Question: 9

Which functions do you use to import infotypes data into the current payroll run? Note: There are 2 correct answers to this question.

A. COM
B. WPBP
C. 2010
D. PIT

Answer: B, D

Question: 10

Which personnel calculation rule is used to determine the "Time wage type selection group" (MODIF W)?

A. XMOD
B. X015
C. X013
D. TMOD

Answer: A

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