



SAP

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Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting

Questions & Answers PDF

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Subjects

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Topic: 1

Advanced Reporting Tool with Replicated Data

Question: 1

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee. Which tool must you use?

- A. Calculated Columns
- B. Aggregated Calculated Columns
- C. Date Options
- D. Runtime Filters

Answer: A

Question: 2

You want to create a query that shows only the current Job Information data for each employee. On the Job Information table, which date type configurations can you use? Note: There are 2 correct answers to this question.

- A. Date Range (On Start Date) with a date range from Today to Today
- B. Current Date
- C. Show All
- D. As of Date with a dynamic date value of Today

Answer: A, B

Question: 3

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question.

A.

1. Select Date Options from the Toolbar.
2. Set Date Type to Date Range (On Start Date).
3. Set From date to 1/1/1961 and To date to 12/31/1961.
4. Set Use Custom Columns.
5. Select Date of Birth from Start Date Column.
6. Set Selectable At Runtime.

B.

1. Select Date Options from the Toolbar.
2. Set Date Type to Show All.
3. Select Manage Run Time Filters from the Toolbar.
4. Expand Personal Information table.
5. Select Date of Birth column.
6. Select OK.

C.

1. Select Manage Query Filters.
2. Expand Personal Information table and select Date of Birth.
3. Select Greater than or equal to from the operator list.
4. Set Custom filter date to 1/1/1961.
5. Select OK and then select Add.
6. Expand Personal Information table and select Date of Birth.
7. Select less than or equal to from the operator list.
8. Set Custom filter date to 12/31/1961.
9. Select OK.

D.

1. Select Date Options from the Toolbar.
2. Set Date Type to As of Date.
3. Set As of Date to 1/1/1961.
4. Set Use Custom Columns.
5. Select Date of Birth from Start Date Column.
6. Select Date of Birth from End Date Column.
7. Set Selectable At Runtime.

Answer: A, C

Question: 4

You are creating a query that lists employee information such as name, address, and dependent information. The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?

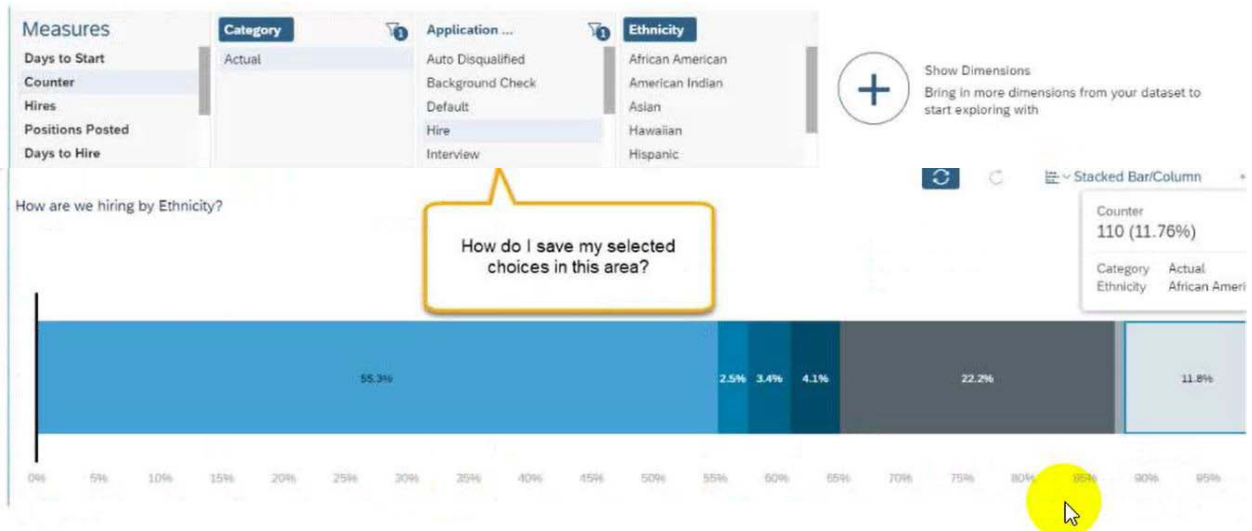
- A. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- B. Personal Information is joined to both the Dependents table and the Address table with an inner join.
- C. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- D. Personal Information is joined to both the Dependents table and the Address table with a left join.

Answer: B

Topic: 2
Story Reports

Question: 5

You support report consumers. A report consumer asks if it is possible to save the selected items when viewing the detail of a chart in a story report for a report without Optimized View Mode enabled (see screenshot).



How do you tell the report consumer to save the state? Note: There are 2 correct answers to this question.

- A. View the chart in explorer mode, and choose + New View to create an explorer view.
- B. View the chart in explorer mode, view the action menu, and choose Export.
- C. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State.
- D. Select the chart on the canvas, view the action menu, and choose Export.

Answer: C, D

Question: 6

The data source used by the two tables only displays current (active) employees.

How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately? Note: There are 2 correct answers to this question.

Current Headcount by Location		End of Previous Year Headcount by Location	
✱		✱ 1 Filter	
Location	Count	Location	Count
Amsterdam (2500-0001)	5	Atlanta (1710-2015)	4
Atlanta (1710-2015)	10	Auckland (NZ01-0001)	5
Auckland (NZ01-0001)	6	BRNO (9200-0002)	1
BRNO (9200-0002)	3	Bangkok (4400-THA1)	7
Bangalore (6200-0001)	5	Barcelona (2300-0002)	1
Bangkok (4400-THA1)	8	Beijing (2800-BJ01)	39
Barcelona (2300-0002)	1	Berlin (1010-0001)	50
Beijing (2800-BJ01)	42	Bogota - Colombia (7600-0100)	2
Berlin (1010-0001)	60	Boksborg (9000-1002)	19
Bogota - Colombia (7600-0100)	3	Boston (1710-2017)	5
Boksborg (9000-1002)	20	Boston (3400-0001)	1

- A. Set a filter on Hire Date (Range).
- B. Set the Range type to Offset.
- C. Set a filter on Hire Date (Member).
- D. Set the Range type to Standard.

Answer: A, B

Question: 7


You need to create a chart of type Indicator: Numeric Point that displays the following output: count of employees with the gender male divided by the count of employee with the gender female.

The chart can then be filtered for different departments. What calculation is required to create the metric?

Male/Female Ratio

1.33

Male/Female Ratio

-  Department
- ☒ All
- ☒ Asset Management (50100016)
- ☒ Asset Management HK (5000038)
- ☒ Building Management AU (50110018)
- ☒ Building Management BR (50160018)

- A. In Query Builder, use a calculated column.
- B. In Chart Builder, use a calculation of type: Calculated Measure.
- C. In Chart Builder, use a calculation of type: Aggregation.
- D. In Chart Builder, use a calculation of type: Restricted Measure.

Answer: B

Question: 8

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression:

IF ([User#Basic User Information#Gender] = "M", "Male": "Female")

You received an error message saying the formula could NOT be computed.

Which symbol in your expression is causing the error?

- A. ,
- B. #
- C. :
- D. “

Answer: C

Question: 9

You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SAP SuccessFactors logo in the Builder, and select the logo image so it displays on the canvas. When you preview the report in View Mode, the logo appears centered on the canvas. What action do you take so the Logo appears in the top-left corner when viewing the report in View Mode?



- A. In Styling for the image, set the Image Properties to Pan.
- B. In Styling for the page, set the Page Size to Fixed.
- C. In Designer Mode, add another widget under the image.
- D. In Builder for the image, set the image to Dynamic.

Answer: C

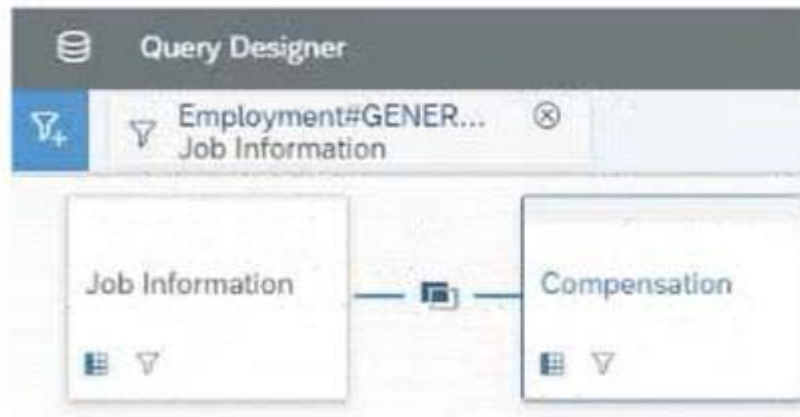
Question: 10

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees.

You add the related table Compensation to the query.

When you preview the query, you only get the current compensation information for the employees.

Why do you only receive the current records? Note: There are 2 correct answers to this question.



- A. The Job information table time filter is set to: As of Date > Dynamic Date: Today.
- B. The compensation table time filter is set to: Same Filter as First Table.
- C. The compensation table time filter is set to: As of Date > Dynamic Date: Today.
- D. The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date: Today.

Answer: A, B



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