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SAP Certified Associate - SAP SuccessFactors for Employee Central Payroll 2H/2023

Questions & Answers PDF

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Question: 1

A manager needs to update their direct report's pay rate. Assuming SAP SuccessFactors Employee Central Payroll is fully configured and integrated, where can the manager apply this update?

A. Recurring Allowances/Deductions infotype
B. Compensation information
C. Basic Pay infotype
D. Payment information

Answer: B

Question: 2

Which of the following services are used for the replication of employee master data? Note; There are 2 correct answers to this

A. SOAManager
B. CompoundEmployee
C. SOAP API
D. EmployeeMasterDataReplicationRequest_In

Answer: B, C

Question: 3

What is the absolute retroactive accounting limit for an employee?

A. Termination date
B. Transfer date
C. Hiring date
D. Offer date

Answer: C

Question: 4

Which transaction do you use for Time Off replication? v/ O HRSFEC_PTP_ABSE_REPL

A. HRSFEC_PTP_EE_REPL
B. HRSFEC_PTP_ATTE_REPL
C. ODTF_REPL_TM

Answer: A

Question: 5

A cost center was changed, and you must manually trigger the initial replication from SAP S/4HANA Finance to Employee Central Payroll.Which application do you use?

A. Replicate by Replication Model
B. Maintain Communication User
C. Communication Arrangements
D. Communication System

Answer: A

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