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C_THR96_2311

P Certified Associate - SAP SuccessFactors Workforce Analytics Technical Consultant 2H/2023

Questions & Answers PDF

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Question: 1

Why would you use a complex fact table instead of a simple fact table? Note: There are 3 correct answers to this question.

- A. It supports structural dimensions.
- B. It provides full support to calculate hires, movements, and terminations.
- C. Source records can be reduced to one active fact record for any point in time.
- D. Source table records can be spliced across time.
- E. Tables can be sourced from a Lookup.

Answer: B C D

Question: 2

Where is the WFA Dimension Editor tool located?

- A. In Admin Center
- B. In Provisioning
- C. In SAP SuccessFactors Workforce Analytics Admin
- D. In WFA on HANA Admin

Answer: D

Question: 3

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing; Component=component "Parent Child Convertor Workforce __ Organizational Unit" (28) ---> System.Exception: Duplicate id generated as 3631545_3639040_UNK_DIV. Here is the parent and child path for duplication - { LEVEL_1_ID='3631545' LEVEL_1_NAME='ROMPETROL DOWNSTREAM' LEVEL_2_ID='3631545_3639040' LEVEL_2_NAME='Supply Chain'. Why do you get this error?

- A. The Organizational Unit structure does NOT link to employee records.

- B. The Organizational Unit structure is unable to access the table.
- C. The Data Factory has a database connection error.
- D. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.

Answer: D

Question: 4

What are Restricted Input Measures?

- A. Breakdowns of measure values across administrative and geographic structures
- B. Inputs of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal
- C. Base Input Measures filtered by Dimensions
- D. Calculations of Base Input Measures and Derived Input Measures combined in formulas

Answer: B

Question: 5

Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Type (Attendance)
- B. Employment Status
- C. Employment Type (Duration)
- D. Employment Level

Answer: C

Question: 6

What can you use the Edit SQL button for when you add a dimension in the Dimensions screen?
Note: There are 2 correct answers to this question.

- A. To source the hierarchy of dimension nodes from customer data

- B. To source the list of benchmarked dimension nodes from customer data
- C. To source the employees who are mapped to dimension nodes in customer data
- D. To source the labels for dimension nodes from customer data

Answer: C D

Question: 7

What is a flat dimension structure type?

- A. A type of structure that requires all employees to link to the leaf nodes
- B. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
- C. A type of structure that has each level ID and name sourced as columns from a SQL statement or table
- D. A type of structure that has all nodes on the first level

Answer: C

Question: 8

What prerequisites must be met for a user to implement SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 3 correct answers to this question.

- A. Single-sign on has been enabled in the instance.
- B. SAP SuccessFactors Employee Central has been enabled in the instance.
- C. The user has permission to upload SAP HANA templates.
- D. The user has permission to access WFA on HANA Data Factory.
- E. Advanced Reporting has been enabled in the instance.

Answer: B C E

Question: 9

You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base_Salary, what value would be retained for that calculated column?

- A. The value from all non-zero pay-component IDs would be retained separately.
- B. The value from each pay component ID would be summed.
- C. The value from each pay component ID would be overwritten sequentially.
- D. The value from all pay component IDs would be retained separately.

Answer: C

Question: 10

Some dimension hierarchies in the Dimension Editor tool are greyed out, which prevents you from remapping codes located in the Unmapped node. Why are the hierarches greyed out?

- A. The code to build the hierarchy is invalid.
- B. The hierarchy is a generated structure based on SQL statement.
- C. The build of the hierarchy did NOT complete.
- D. The checkbox to enable code mapping editing is NOT selected.

Answer: B



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