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Certified Associate - SAP SuccessFactors Career Development Planning and Mentoring 2H/2023

Questions & Answers PDF

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Question: 1

Which fields are mandatory for catalog learning in the Learning Activity template?Note: There are 3 correct answer to this question.

A. dev_goals
B. learning-activity-deep-link
C. activity
D. completed_date
E. assignee

Answer: A D E

Question: 2

Your customer wants to allow users to compare their latest competency ratings against competency expected ratings for future job roles.What tool do you use?

A. Career Path
B. Role Readiness form
C. Development Goals
D. Career Worksheet

Answer: D

Question: 3

Where do you enable Career Worksheet V12?

A. Import/Update/Export Career Worksheet Templates in Provisioning
B. Goal Management Feature Settings in Admin Center
C. Manage Templates in Admin Center
D. Company Settings in Provisioning

Answer: D

Question: 4

Which text replacement option does NOT apply to Career Development Planning?

A. category
B. copy-from-my-other-goal-plan
C. cascade-selected
D. add-existing-goal-to-form

Answer: C

Question: 5

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?

A. 2
B. 4
C. 5
D. 6

Answer: D

Question: 6

Your customer wants to add the Tasks field as a table in their development plan.Where do you make this change?

A. Manage Templates in Admin Center
B. Form Template Settings in Admin Center
C. Learning Activities Template XML
D. Development Plan Template XML

Answer: D

Question: 7

Which Provisioning options are required when you enable Career Path V2?Note: There are 2 correct answers to this question.

A. Enable Administrative Domains
B. Enable Generic Objects
C. Enable Attachment Manager
D. Enable Group Goals

Answer: B C

Question: 8

Which of the following are valid development plan template IDs?Note: There are 2 correct answers to this question.

A. 4001
B. 2021
C. 4201
D. 2001

Answer: A C

Question: 9

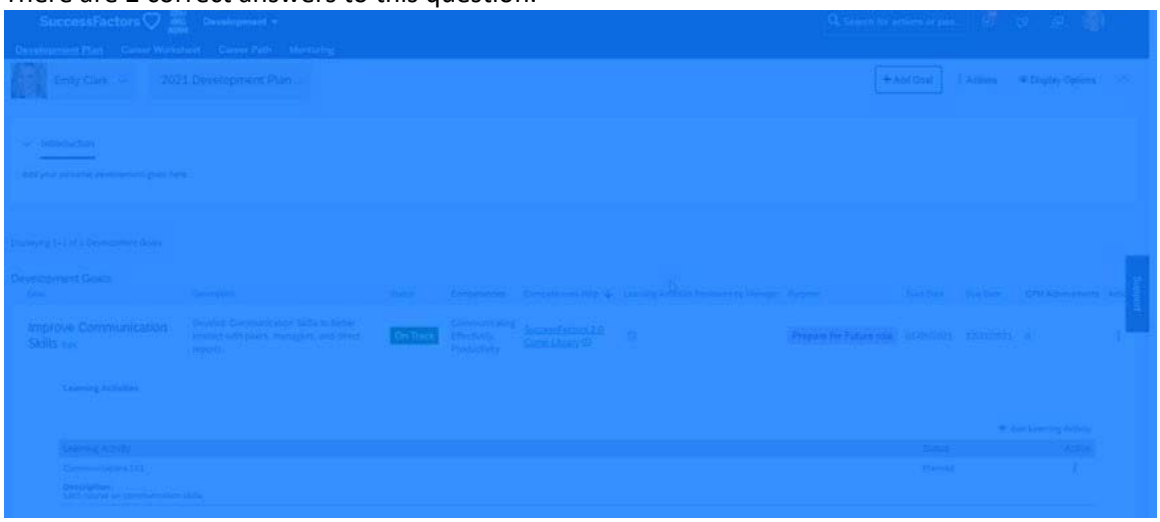
Where can you see a development goal plan field label, which you would NOT see otherwise, when showlabel="true"?

A. In the development goal pop-up window when creating a new goal from the library
B. In the development goal plan layout when the field is NOT at the top of the column
C. In the development goal block in People Profile when editing an existing goal
D. In the development goal section of a PM form when the plan is synchronized with the form

Answer: A D

Question: 10

Based on this image, what configuration items must be in use for this development plan?Note: There are 2 correct answers to this question.



A. This development plan must be referencing a Learning Activities template.
B. This development plan must be using more than one field of type competency.
C. This development plan must be integrated with an SAP SuccessFactors Learning Management System.
D. This development plan must be using at least one custom field.

Answer: A B

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