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Question: 1

Transformational learning theory works on the principle that adults will retain information if _____ meaning is attached to an earlier _____.

- A. new, experience
- B. literal, lesson
- C. positive, example
- D. another, definition

Answer: A

Explanation:

Transformational learning theory is rooted in the fact that adults have more life experiences to which new information can be applied. Associating new meaning with an earlier experience allows the information to be cataloged in a familiar location for longer retention and easier recall.

Question: 2

Which of the following is a TRUE statement regarding occupational safety training in the workplace?

- A. Experienced workers should be given priority over new hires to receive training.
- B. Accidents are statistically likely to occur when workers have recently started a new job.
- C. OSHA standards typically do not outline required training.
- D. Accidents always increase soon after accident-prevention training.

Answer: B

Explanation:

Accidents are statistically likely to occur when workers have recently started a new job; thus, it is most imperative that safety training regimens occur prior to workers commencing a new job or task. Employees conducting unfamiliar work must be shown how to safely perform procedures, be instructed on proper accident response and reporting procedures, and be instilled with the fact that safety is a priority with the organization.

Question: 3

Which of the following is generally NOT true regarding worksite safety inspections?

- A. Inspectors typically do not have a direct affiliation with the organization or entity undergoing inspection.

- B. Inspections are usually conducted by personnel who have robust knowledge, training, and/or experience within the subject area that the inspection is concerned with.
- C. Inspections can either be scheduled or unscheduled.
- D. Inspections, by design, should only be detail-oriented in nature.

Answer: D

Explanation:

Worksite safety inspections are usually conducted by inspectors who do not have a direct affiliation with the organization or entity being inspected and by personnel who have robust knowledge, training, and/or experience within the subject area that the inspection is concerned with. Moreover, inspections can be either scheduled or unscheduled, and can be either detail-oriented or general in nature.

Question: 4

A sound workplace security plan should have measures in place to _____ visitors in the effort to control site access and increase employee safety.

- A. frisk and disarm
- B. screen and restrict
- C. interview and photograph
- D. train and certify

Answer: B

Explanation:

A sound workplace security plan should have measures in place to screen and restrict visitors in the effort to control site access and increase employee safety. Limiting access helps to prevent unauthorized personnel from wandering around the facility where they can pose a hazard to themselves or cause harm to others. Security measures should include regular site assessments to identify and control vulnerabilities, such as windows, garages, rooftops, and ventilation shafts.

Question: 5

An effective incident reporting system typically includes all of the following facets EXCEPT:

- A. mechanisms for reporting near misses
- B. clear direction on how, when, and to whom injuries should be reported
- C. remote electronic access capabilities in the field
- D. processes for commencing incident investigations and filing insurance claims

Answer: C

Explanation:

A robust incident reporting system typically includes reporting mechanisms for recording near misses. It also includes clear directions on how to report an injury, when an injury should be reported, and whom the injury should be reported to. Finally, it typically includes processes for commencing incident investigations and filing insurance claims. Remote electronic access capabilities in the field are not a mandatory element of such a system and are thus seldom implemented.

Question: 6

Which of the following would be activated in response to a potential local emergency resulting from a tornado or flood?

- A. a facility contingency charter
- B. a facility emergency action plan
- C. a US NOAA mitigation response beacon
- D. a US FEMA emergency condition notice

Answer: B

Explanation:

A facility emergency action plan would be activated in response to a potential local emergency resulting from a tornado or flood. The plan outlines evacuation procedures, medical treatment, and contact information.

Question: 7

Which of the following is typically NOT a rationale for investigating a workplace accident or incident?

- A. to determine the extent of damage or loss associated with the event
- B. to assess or attain objective evidence for potential upcoming litigation
- C. to reduce the potential for future similar recurrences by identifying the underlying cause of the event itself
- D. to assign culpability for rendering disciplinary action

Answer: D

Explanation:

Potential rationales for investigating a workplace accident or incident typically include determining the extent of damage or loss associated with an event, assessing or attaining objective evidence for potential upcoming litigation resulting from the event, and reducing the potential for future similar recurrences by identifying the underlying cause of the event itself. A root-cause analysis is often employed as a tool to support the investigation in a fact-finding-not fault-finding-effort. Assigning blame should never be a fundamental goal of an accident investigation.

Question: 8

Which of the following is a major benefit that can result from undergoing an external audit versus an internal audit?

- A. benchmarking of audit findings against industry competitors
- B. lower overall levels of cost and resource expenditures for the audit
- C. more expeditious initiation of corrective action and lessons-learned protocols
- D. direct national certification (e.g., ISO) opportunities being more readily available

Answer: A

Explanation:

A major benefit that can result from undergoing an external audit is the collection and comparison of benchmarking information (per audit findings) against that of industry competitors that have undergone similar audits. External audits can have a cost, can take longer for corrective action feedback, and may not directly impact certification eligibility.

Question: 9

Which of the following tactics is NOT typically employed as an enforcement measure for ensuring compliance with safety program protocols?

- A. disciplinary action for blatantly disregarding safety rules
- B. incentives for proactively following safety rules
- C. training regarding safety requirements
- D. mandatory participation in safety program activities and initiatives

Answer: D

Explanation:

Mandatory participation in safety program activities and initiatives (e.g., voluntary protection programs) is not typically employed as an enforcement measure for ensuring compliance with safety program protocols. Such measures may, however, include disciplinary actions for blatant disregard of safety rules, incentives for proactively following safety rules (e.g., gift cards provided to entire staff for having zero lost time over a calendar year), and training on safety requirements.

Question: 10

What is andragogy?

- A. a chemical carcinogen
- B. a type of fall protection apparatus
- C. an elbow joint condition caused by repetitive motion
- D. adult learning theory

Answer: D

Explanation:

The term andragogy refers to adult learning theory; it is the study of how adults learn and how their learning is different from that of children. Programs geared toward adults should be based on these principles to increase retention.



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