



Oracle

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Oracle Payroll Cloud 2023 Implementation Professional

Questions & Answers PDF

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Question: 1

How should you change the order of the task displayed within the payroll flows checklist?

Response:

- A. Amend both the sequence of the tasks on the task definition page and the task
- B. Amend the task sequence on the task sequencing page.
- C. Amend the sequence of the tasks within the task definition page.
- D. Amend both the task sequence on the task sequencing page and the sequence within the edit task details page.

Answer: D

Question: 2

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

Response:

- A. Payroll Relationship only
- B. Work Relationship and Assignment
- C. Assignment only
- D. Payroll Relationship and Assignment

Answer: C

Question: 3

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

Response:

- A. Costing results display a blank (null) value in the segment.
- B. Calculation displays an error, and the person's results are not costed.
- C. Costing results are placed into suspense account.
- D. No costing results are created for the person.

Answer: C

Question: 4

You are a payroll customer but when you have created an earnings element using the Manage Elements feature it has not created a pay value input value. What is the reason for this?

Response:

- A. The selected extension in Manage Features by Country or Territory was set to "Human Resources or None".
- B. The earnings element template always creates "Pay Value" as the input value.
- C. The selected extension in Manage Features by Country or Territory was set to "Payroll".
- D. The selected extension in Manage Features by Country or Territory was set to "Payroll Interface".

Answer: A

Question: 5

If the status of a task on the checklist is "On Hold", what actions can be taken against that task?

Response:

- A. Skip, Retry, and Submit
- B. Mark for Retry
- C. Resubmit, Force Resubmit, and Skip
- D. Resubmit, Rollback, and Skip

Answer: A

Question: 6

Which legislative data group (LDG) description is incorrect?

Response:

- A. An LDG can be associated to multiple cost allocation key flexfield structures.
- B. An LDG can contain many legal entities that act as payroll statutory units.
- C. An LDG is associated with a legislative code and currency.
- D. An LDG marks a legislation in which payroll is processed.

Answer: A

Question: 7

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

Response:

- A. End date the element definition.
- B. Change the effective date to the required date and select the "Closed for entry" check box.
- C. You cannot achieve this requirement because you need to continue the existing element entries.
- D. Delete the element definition and re-create it with a different effective date.

Answer: B

Question: 8

The element template has created a "Results" element for a voluntary deduction element along with the base element. What is needed to be created for each employee that is eligible for deduction?

- A. Distributor element
- B. Calculator element
- C. Base element
- D. Results element

Answer: C

Question: 9

Where do you define a custom schedule to be used during payroll flow submission?

Response:

- A. Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
- B. Within Manage Fast Formula, create a formula that defines the required schedule.
- C. Within Manage Time Definitions, create a schedule using the type "Time Span".
- D. Within Manage Run Types, create a schedule of the category "Normal".

Answer: B

Question: 10

An element is defined with costing type as "Fixed Costing". Which costing levels are considered while building cost account?

Response:

- A. Payroll, Department, Element Eligibility

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- B. Payroll, Element Eligibility, Element Entry
 - C. Payroll, Element Eligibility, Department, Element Entry
 - D. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility

Answer: B



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