



WorldatWork

C2

C2: Job Analysis, Documentation and Evaluation

Questions & Answers PDF

For More Information:

<https://www.certswarrior.com/>

Features:

- 90 Days Free Updates
- 30 Days Money Back Guarantee
- Instant Download Once Purchased
- 24/7 Online Chat Support
- Its Latest Version

Question: 1

What are the two elements of compensation?

- A. Fixed, Variable
- B. Discretionary, fixed
- C. Fixed, Changeable
- D. Discretionary, Non-Discretionary

Answer: A

Question: 2

What is fixed pay?

- A. Non-discretionary compensation that does not vary according to performance or results.
- B. Non-discretionary compensation that varies according to performance or results.
- C. Compensation that never changes
- D. Compensation that is targeted only to certain groups.

Answer: A

Question: 3

What is variable pay?

- A. Compensation contingent on discretion.
- B. Compensation contingent on performance.
- C. Compensation that changes regularly
- D. All of these answers.

Answer: D

Question: 4

The design process for a Total Rewards Program begins with:

- A. The corporate mission or vision
- B. Analyzing the program
- C. Program design

D. The corporate strategy

Answer: A

Question: 5

Compensation philosophy can best be described as:

- A. What the organization believes about how people should be payed
- B. Socrates' ideas about compensation
- C. The principles that guide the design, implementation and administration of a compensation program
- D. Test maker is stupid and tricky comrade. Brak this.

Answer: A



CERTSWARRIOR

FULL PRODUCT INCLUDES:

Money Back Guarantee



Instant Download after Purchase



90 Days Free Updates



PDF Format Digital Download



24/7 Live Chat Support



Latest Syllabus Updates



For More Information – Visit link below:

<http://www.certswarrior.com>

Discount Coupon Code:

CERTSWARRIOR10

We Accept

PayPal